



# NZACE

NEW ZEALAND ASSOCIATION  
FOR CO-OPERATIVE  
EDUCATION INC.

*Promoting Work-Integrated Learning*

# ACETALK

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## *MESSAGE FROM RICHARD K COLL, INCOMING CHAIRPERSON*

I am pleased to write this introduction for the first ACETalk to be published for some time now. The NZACE Council met recently in Auckland for the first face-to-face meeting as the newly elected council. I am delighted with the team we have on board and this meeting was very stimulating.

NZACE is a small, volunteer organisation, but I personally have always thought it punched well above its weight. A key part of the benefit for me as a member has been the collegial, supportive nature of the organisation, typified by the convivial nature of the annual conferences. Membership of the organisation has been pretty stable, and conference attendance for the 2006 was an all time high. These, along with a healthy financial position due to the 2005 Asia-Pacific conference, bode well for the future. However, a key question for us all is what are the benefits of belonging to NZACE? Perhaps more importantly, what are reasonable expectations of what an organisation of our size and nature can provide? This was major focus of the recent face-to-face Council meeting. An issue of relevance here is the demographic profile of the membership. We have many long-time members and others who are new to co-op, and hope to recruit newcomers. Clearly, such a diverse membership will have different needs in terms of membership benefits. Factors like PBRF are important to some, developing a new and robust model for co-op practice is important to others.

After considerable debate, the Council decided to change focus in terms of member benefits. Our challenge is to deliver what our members really want, within the human and financial resource constraints we inevitably have. The Council decided deliverable benefits fit into a series of portfolios, with a Council member and colleagues taking responsibility for each portfolio. The intention is to be in a position to provide advice and materials relevant to the needs of the portfolio. Each of these portfolios will soon appear on the NZACE web site along with contact details and notations of what services are available to members. The portfolios, and Council members responsible for those portfolios, are:

- Development of Cooperative Education Programmes (Dave Hodges)
- Developing Best Practice and Audit of Cooperative Education Programmes (Jenny Fleming & Karsten Zegwaard)
- Legal Issues and Contracts in Cooperative Education (Jenny Fleming)
- Research in Cooperative Education (Richard K. Coll).

These services will be available free of charge to NZACE members. Portfolios also will be represented in some form at the annual conferences, by way of presentations, workshops, etc. For example, if you need advice on how to establish a co-op programme, you would contact Dave Hodges; if you wanted advice on how to get engaged in research in co-op you would contact Richard K. Coll; legal issues contact Jenny Fleming and so on. The advisory service is free, but subsequent activities may involve some cost-recovery charges. For example, Chris Eames and I presented a workshop of research in co-op in Christchurch and were reimbursed for travel and conference costs, but charged no consultancy fees.

There obviously is a limit to how much we can provide under a given portfolio (e.g., it would probably not be realistic to provide more than one research workshop a year, but may be possible to deliver several seminars as needed), but your Council hopes this portfolio approach will provide valuable services. We welcome feedback (in ACETalk would be helpful!).

We wish to use the NZACE web site more as a means of communication. As noted above this should be your first port of call for things such as member services, conference updates, etc. The programme and papers published in the proceedings for the 2006 Queenstown conference are already on the web site. The web site is looking a little dated in style and the Council is reviewing a proposal for its update. However, the content will be continually updated.

The Council also unanimously endorsed the idea of announcing conference plans well in advance, along with addressing several issues identified from feedback from the Queenstown conference. The 2007 conference is planned for Rotorua, 19-20 April, 2007. Consistent with our portfolio approach, the programme will include several workshops related to the above member services.

Finally, the Council is keen to strengthen collaborative links between NZACE membership. We are currently considering several proposals for a nationwide, cross-subject, and cross-institution collaborative research project for which we are seeking substantial external funding. I will update you on progress for this initiative in the next issue of ACETalk.

I think we can look forward to an exciting year, and look forward to working with a dynamic Council and membership.

*Richard K. Coll*

Chairperson, NZACE

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## THE QUEENSTOWN CONFERENCE

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### *How did you get here?*

This was the question most commonly on the lips of 55 participants as they trickled into Queenstown for the NZACE conference that was held April 27th – 28th. For the two days prior to the conference Queenstown airport had effectively been closed. Amazingly all but one participant (who was returned home by Air New Zealand) managed to make it. Some had wasted journeys to the airport to be told “Come back tomorrow”, some arrived in Christchurch and were then taken by bus for 6 – 7 hours through the cold and dark of the night to Queenstown arriving at midnight. The stories of travelling adventures flowed and the traditional spirit of NZACE conferences sparked life into the weary travellers.

A key question for the Conference Organisers on Thursday morning was – did Stephen Billet make it? With hotels reluctant to divulge any information about their guests, intrigue and detective work was needed to establish that he too had arrived in the early hours on Thursday morning. Stephen Billet was the keynote speaker opening the conference and so was fairly crucial to proceedings.

Pre-conference, Chris Eames ran a workshop about research into Co-op and work-integrated learning. Continuing a theme that he and Richard K. Coll have established over several years, he offered encouragement and practical hints for research in this area – including areas in which research is needed and those in which it is not.

The opening address from Stephen Billet was followed by a programme of concurrent sessions, which frequently left participants with the usual awful decision of “which one do I go to?”

The presentations ranged from contexts such as social science through to hospitality, IT, sport, business, and others. The topics were equally diverse: placement issues, assessment issues, student learning and capabilities, client and workplace perspectives, international issues. Many presentations focussed on research – often as work-in-progress – with a range of methods both qualitative and quantitative. The list of papers from the programme is on the last page of this issue of ACETalk.

It was encouraging to see a number of collaborative presentations across institutions.

Thursday evening featured the AGM for NZACE followed by the conference dinner – at the top of the Queenstown gondola.

Friday morning began with two plenary sessions: John Crompton from the Tertiary Education Commission talking about the Gateway Programme and Graham Flannigan from Competenz talking about Tools4work supporting schools and industry.

As conference participants left on Friday afternoon it can certainly be said that a great and informative time was had by all!

*Katharine Hoskyn*

### *About Stephen Billet*

Associate Professor Stephen Billett is an educator and researcher based at Griffith University in Brisbane, Australia. The current focus of his research is on the role of work experiences in developing lifelong learning. He has conducted numerous studies into workplace learning across a variety of contexts including hairdressing, mining and retail. His subjects have ranged from school students in part-time work to tertiary students to adult workers.

In his presentation to the 2006 NZACE conference, Stephen emphasised how workplace experiences can be viewed as contributing towards ontogenetic development (that occurring across a lifespan). He noted that, for cooperative education students, workplaces provide experiences that a student can choose to engage in during their placement. Learning is seen as a negotiation between an individual's cognitive domain and their engagement in the social world of the workplace, and that the learner actively constructs their own meaning from their experiences. Stephen also noted the importance of integrating the learning in the workplace with that of the educational institution. He concluded by challenging cooperative educators to acknowledge the students' experienced curriculum in their design of pedagogy and assessment.

*Dr Chris Eames*

## *Who's Sean Penn?*

On a more light-hearted note, this was another question that quietly emerged from the lips of some delegates.

Stephen Billet proudly described to the conference how he sat next to Sean Penn on an international long distance flight and discussed the implications of this. (He doubted that Sean Penn had gone away and told his friends that he had sat next to Stephen Billet!)

It was quite clear that Sean Penn was quite well-known, yet some of us (who wish to remain anonymous) had not heard of him. We generally remained silent about this ignorance believing that we were alone in this – until the day of departure some brave people started to ask the question. It then became clear that we were not alone – other members of the conference did not know about Sean Penn.

For those still intrigued:

A search on Google gave a website with biographies of actors. Sean Penn is first described as a “powerhouse film performer capable of intensely moving work”. Approximately 16 films are described (none of which I have seen). He performed in one of these films “with his then wife Madonna” and is finally described as “one of Hollywood’s most controversial, progressive and gifted actors” ([www.imdb.com](http://www.imdb.com)).

Wasn't Stephen lucky?

## *Anonymous Contribution*

### *From Zero to Hero – A Conference Viewpoint from a First Time Attendee*

Being responsible for the establishment of our institute’s business degree programme (Bachelor of Applied Business Studies), has been the catalyst for my engagement with the New Zealand Association for Cooperative Education (NZACE). An underpinning philosophy of our degree is that students are to engage in workplace-based learning activities. So, along with a number of my colleagues from UCOL I went along to the NZACE 2006 conference to find out more.

What did I discover? This association is driven by a dedicated group of academics who come from various NZ university and polytechnic institutes. Collaboration and collegiality amongst both university and polytechnic academics is not always a feature of our tertiary landscape. This aspect of the association is a strength. The common thread is the interest in all things cooperative education.

Here I found a friendly, supportive and welcoming forum for researchers, particularly new, starting-out researchers. Encouragement, participation and experimentation are apparent features of the NZACE conference. But it’s not a conference with L plates on. There is also plenty of opportunity to observe exemplary models of research, presentation and publication.

The association’s annual general meeting is held as an appendix to the conference and this offered an opportunity to learn more about the workings of the association and its council. Overtaken by enthusiasm for what this association offers and strives to achieve, I must have put my hand up at the wrong time. The consequence of this was my election to the role of Secretary to NZACE. I’m delighted to have this chance to further the interests and objectives of NZACE, and I look forward to contact with lots of those of you who share my interest in this exciting area of education.

*Alan Cadwallader*

### *A Note on Conference Proceedings*

Full proceedings from the Queenstown Conference are now available on the NZACE website ([www.nzace.ac.nz](http://www.nzace.ac.nz)). The reviewing process has been completed and all the refereed papers can be individually downloaded from the webpage. The conference organising committee would like to thank all the authors and referees for their time.

*Photos from the Conference*



Stimulating presentations



The NZACE Council with Stephen Billett



Awe-inspiring views



Splendid place to stay



Much networking, coffee and talking



Fabulous dinner company

## CONFERENCE PRESENTATIONS

PAPER	PRESENTER/S:
ADDRESSING THE WEAK LINK: STRENGTHENING THE RELATIONSHIP WITH SPONSORS OF WORK BASED LEARNING.	<i>Keryn McDermott, School of Social Sciences, Auckland University of Technology</i>
INTERNSHIPS: YOU CAN'T ALWAYS GET WHAT YOU EXPECT!	<i>Eve Kawana-Brown and Christine Berridge Pacific International Hotel Management School</i>
SOCIOCULTURAL PORTFOLIOS AS A TOOL FOR ENHANCING STUDENT LEARNING IN COOPERATIVE EDUCATION.	<i>Dr Chris Eames School of Science and Engineering, University of Waikato</i>
INDUSTRY FACILITATES COOPERATIVE REAL WORLD LEARNING OPPORTUNITIES	<i>Leonie May Tucker</i>
ACTION RESEARCH IN COOPERATIVE EDUCATION PROJECTS: DEVELOPING LIFELONG CAPABILITIES FOR IMPROVING PRACTICE.	<i>Lesley Ferkins, School of Sports Studies UNITEC Jemy Fleming, Division of Sport &amp; Recreation, Auckland University of Technology</i>
PSYCHOLOGICAL TESTS- ARE THEY USEFUL IN SELECTING STUDENTS FOR WORK PLACEMENTS?	<i>Brenda Lloyd Faculty of Business and Information Technology, Whitireia Community Polytechnic</i>
INDUSTRY BASED STUDENT PROJECTS: A CLIENT PERSPECTIVE.	<i>Chris Manford and Tineke Manford School of Computing and Information Technology, UNITEC</i>
INTERNATIONAL CO-OP PLACEMENTS: THE STUDENT EXPERIENCE.	<i>Levinia Paku and Richard K. Coll Cooperative Education Unit, School of Science and Engineering, University of Waikato</i>
ROLLING OUR SLEEVES UP: DEVELOPING NEW OPPORTUNITIES FOR CREDIT BEARING WORK PLACEMENTS	<i>Dr Terry Fulljames, Academic Director Cath Fraser, Education Development Centre Sam Honey, School of Applied Technology, Bay of Plenty Polytechnic</i>
STUDENT INDUSTRY PROJECTS - MEASURING THE VALUE OF COMMUNICATION.	<i>Jill Clark and Nick Wempe Faculty of Business and Information Technology, Whitireia Community Polytechnic</i>
FACILITATED REFLECTION IN COOPERATIVE EDUCATION IN SPORT	<i>Dr Andy Martin, Department of Management, Massey University Jenny Fleming, Division of Sport and Recreation, Auckland University of Technology</i>
A LOOK IN TO THE INTEGRATION OF THE ICDL PROGRAMME INTO THE WORKPLACE: IT'S A TEAM THING!	<i>Allister McLay and Kim Brown Information Technology, EIT</i>
FOSTERING MORAL COURAGE: WHAT DO BUSINESS STUDENTS LEARN ABOUT PROFESSIONAL ETHICS IN COOPERATIVE EDUCATION PLACEMENTS	<i>Diana Ayling School of Accountancy, Law and Finance, UNITEC</i>
HOW EFFECTIVE IS HOSPITALITY WORK PLACEMENT- A CASE STUDY APPROACH.	<i>Sharleen Howison School of Applied Management, Otago Polytechnic</i>
PARTNERING WITH INDUSTRY: ENGAGING FEMALE ROLE MODELS AS MENTORS IN INFORMATION TECHNOLOGY EDUCATION	<i>Sarah Snell and Catherine Snell- Siddle Information Systems and Computing, Faculty of Humanities and Business Universal College of Learning</i>
A QUALITATIVE PILOT STUDY OF NEW ZEALAND EMPLOYERS' VIEWS ON THE IMPORTANCE AND MEASUREMENT OF BUSINESS GRADUATE COMPETENCIES	<i>Dave Hodges Undergraduate Division, UNITEC New Zealand</i>
THE TENSION BETWEEN ACADEMIC MARKING AND PRACTICAL EVALUATION: A REVIEW OF CURRENT PRACTICE	<i>David Skelton Information technology, Eastern Institute of Technology</i>
STUDENT/INDUSTRY PROJECT IN INDUSTRIAL ORIENTATED UNDERGRADUATE DEGREE IN ELECTROTECHNOLOGY	<i>Z Qi and J Cannan Department of Electrotechnology, UNITEC New Zealand</i>
SHIFTING THE MODEL	<i>Alison Rudzki Faculty of Humanities and Business, UCOL</i>
COMPETITION FOR IBL PLACEMENTS	<i>Shiu Ram School of Computing and Information technology, UNITEC New Zealand</i>

## ***NZACE AGM – APRIL 27, 2006***

An AGM was held during the Queenstown Conference. Some key points arising from the meeting:

- Chris Eames, as outgoing chair gave his chair's report and highlighted progress made in co-op since the 1990's. At the end of the meeting Chris was enthusiastically thanked for his significant contribution to NZACE and the huge amount of work he has done for the organisation – not only as chair, but also as organiser of the 2005 Asia-Pacific WACE Conference in Auckland.
- The financial position of NZACE is very healthy due to the surplus from the 2005 Asia-Pacific Conference.
- Council was elected - see this issue for details.
- Constitutional change was passed so that election of Council reflects current practice. There will now be four office bearers and up to eight other council members elected either at AGM or appointed by Council. A minimum of four of the council members must be elected at the AGM.
- The setting up of a contestable research fund. All NZACE members will be able to apply. Feedback on the idea was sought during the AGM and Council was delegated to work on the details.

## ***UPCOMING NZACE CONFERENCES***

Early plans for the 2007 annual NZACE 2-day Conference are well underway. At the same time, the council has indicated the probable locations for the 2008 and 2009 conferences as well.

- ***The 2007 Conference***  
Rotorua  
April 19-20, 2007  
*Early warning!* In an attempt to have the proceedings available at the conference, authors will need to submit their full conference paper *before* the conference starts. Details will be made available soon.
- ***Proposed Venues for the 2008 and 2009 Conferences***  
2008 - New Plymouth. Mid to late April.  
2009 – Nelson. Mid to late April.

## ***UPCOMING INTERNATIONAL CONFERENCES***

The following World Association for Cooperative Education (WACE) conferences are scheduled for the near future:

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| <ul style="list-style-type: none"> <li>• <b><i>Asia-Pacific Region WACE Conference - 2006</i></b><br/>Shanghai, China<br/><i>Currently underway</i> (26-28 June, 2006)<br/>Web address: <a href="http://www.swin.edu.au/wace2006">www.swin.edu.au/wace2006</a></li> <li>• <b><i>Australian Collaborative Research Education Network Conference - 2006.</i></b><br/>Griffith University, Gold Coast, Queensland, Australia<br/>Conference dates: 27-29 September, 2006<br/><a href="http://www.swin.edu.au/hosting/acen/aussieConfPages/confHome.php">http://www.swin.edu.au/hosting/acen/aussieConfPages/confHome.php</a></li> </ul> | <ul style="list-style-type: none"> <li>• <b><i>World WACE Conference - 2007</i></b><br/>Singapore,<br/>Conference dates, 26-29 June, 2007<br/>Abstract submission by 15 of December, 2006<br/>Web address: <a href="http://www.wace2007.org">www.wace2007.org</a></li> <li>• <b><i>Asia-Pacific Region WACE Conference – 2008</i></b><br/>No details on location yet.</li> <li>• <b><i>World WACE Conference - 2009</i></b><br/>Likely to be Canada</li> </ul> |
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## ***PROFILING RESEARCH***

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In each ACETalk, we will be including a short section profiling the current research activities of either a NZACE member or a group belong to NZACE. This is to raise awareness of co-op research groups and research projects currently being undertaken. In this issue we describe some research activities of the Cooperative Education Unit at Waikato University.

### ***Co-op Research at Waikato***

Research in co-op at Waikato is broad-based. Common themes are the influence of social factors on learning, such as that led by Chris Eames.

This work has explored, among other things, what and how students learn in the workplace, and the influence of workplace environment and culture on workplace learning.

Levinia Paku and Richard K. Coll have been looking at how Māori come to be part of and participate in science and engineering, and the influence work placements might have on this 'enculturation' into science. Mentor influence also has been an aspect of this research. Richard K. Coll and Karsten Zegwaard have focused on gaining an understanding of stakeholders (i.e., employers, students and academics) views of aspects of co-op such as their ranking of competences (building on work by Dave Hodges and colleagues at Unitec.). Karsten also has been working with Sue McCurdy and Levinia Paku to delve deeper into academics views of co-op – something much under-researched.

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## ***WE NEED YOUR INPUT!***

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We need input from our members.

- What would you like to see on the NZACE website? Please email Richard K. Coll ([r.coll@waikato.ac.nz](mailto:r.coll@waikato.ac.nz)).
- Do you have any contributions for ACETalk – it could be an article or it could be a paragraph or mention of any interesting piece of information, conference etc? Please contact Karsten Zegwaard ([k.zegwaard@waikato.ac.nz](mailto:k.zegwaard@waikato.ac.nz)).
- New section for ACETalk to be introduced at the next edition – would you like to be in the section? Contact Karsten Zegwaard.
- Research Roundup – a list of research interests of members. If you would like to be in this section send the following information to Karsten Zegwaard: Name, organisation, brief description of research interests.
- Do you know of any interesting conferences that our members may like to know about? Please contact Karsten Zegwaard so that we can list them in ACETalk.
- Do you need any NZACE brochures to promote Co-op or explain NZACE? Please contact Katharine Hoskyn ([katharine.hoskyn@aut.ac.nz](mailto:katharine.hoskyn@aut.ac.nz)).

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## ***MEMBERSHIP FEES***

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**Individual membership:** \$50 a person

**Corporate membership:** \$150 for 4 nominated persons from one institute, with \$30 for every additional person

Contact Katharine Hoskyn, Auckland University of Technology 09 921 9999 xtn 5349, for further details about renewing membership or becoming a new member, or access the NZACE webpage for more details ([www.nzace.ac.nz](http://www.nzace.ac.nz)).

## WHO'S WHO ON THE NZACE COUNCIL

- Richard K. Coll  
*Chair*
- I have been involved with NZACE in one form or another for 11 years since joining Waikato's co-op team. I started life as a chemist and have a PhD in chemistry from the University of Canterbury. After my chemistry PhD I worked in the Pacific and Caribbean as a chemistry lecturer before returning to NZ and taking up the post of placement coordinator in the School of Science & Technology (now Science & Engineering). I became interested in science education research, and so completed a Doctor of Science Education from Curtin University of Technology. I am currently Director of Cooperative Education, but hold a joint post with Waikato's Centre for Science & Technology Education Research. I am a member of the World Association for Cooperative Education and am on the WACE Board of Governors, with particular responsibility for research. I found, and am Editor-in-Chief of, the *Asia-Pacific Journal of Cooperative Education* and recipient of the Tyler and MacLaren awards, for research into co-op and internationalisation of co-op respectively.
- Jenny Fleming  
*Deputy Chair*
- Jenny is a senior lecturer and the Cooperative Education Coordinator in the Division of Sport and Recreation at AUT University. Responsible for setting up and developing the cooperative education programmes at AUT for the Bachelor of Sport and Recreation (in 1998) and Bachelor of Dance (in 2005). Research focus areas are related to the learning experiences of students undertaking cooperative education in sport and recreation.
- Alan Cadwallader  
*Secretary*
- Alan is the Head of the Business School at UCOL in Palmerston North and is responsible for the successful implementation of Bachelor of Applied Business Studies degree programme. This programme incorporates cooperative education as a key component of the students' learning experiences as well as creating an imperative for lecturing staff to engage in research. NZACE offers opportunities in both of these areas. His career straddles both industry involvement and academic pursuit and this has naturally lead to an interest in cooperative education.
- Katharine Hoskyn  
*Treasurer*
- Katharine holds a BA and is a member of the Market Research Society of New Zealand and the UK equivalent. Katharine is a Senior Lecturer in Marketing and Advertising at Auckland University of Technology where she is Programme Leader in Cooperative Education for the Bachelor of Business.
- Karsten Zegwaard  
*ACETalk Editor*
- Karsten holds a BSc, MSc(Tech), and PhD from the University of Waikato. Based at Waikato University as a lecturer and work placement coordinator in the Cooperative Education Unit. Recent research in co-op includes developing further understanding of tertiary science students' self-efficacy, practical science skill identification, and perceptions of key co-op stakeholders of graduate competencies. Current research undertakings include the application of socio-cultural learning theories to the enculturation of co-op students and graduates into academia, assessment practices of co-op placements, and how work placements effect students' decisions to undertake graduate studies.
- James Cannan
- James is currently Head of the Electrotechnology Department at Unitec New Zealand in charge of developing and operating the department with programmes and courses in Electrical and Electronics. Current research interests are in the Bachelor of Applied Technology programme for industrial oriented learning and project work in the final year of co-operative education.
- Terry Fulljames
- Terry is the Director Academic at Bay of Plenty Polytechnic and arrived at the Bay of Plenty Polytechnic in July 2004 after having spent 17 years at Unitec in various positions, the last being Director Planning. Overall Terry's career spans some 43 years in Education Administration so Terry has been part of many education reforms over that time. Terry's research interests have largely been in higher education policy and his doctoral thesis looked at creating cohesive learning communities in dual-sector institutions. However this is now shifting into the area of flexible learning which includes aspects of cooperative education.

- Dave Hodges Dave is Associate Dean, Undergraduate Division at Unitec. Part of his role includes responsibility for leading and promoting co-operative education across the institution. Dave's research interests include graduate competencies and the assessment of workplace learning - the latter being the topic of his doctoral thesis, currently being completed. Dave is a past Chair of NZACE and is a member of the Board of Governors of WACE. He is also an Editorial Board member of the Asia-Pacific Journal of Co-operative Education and a Review Panelist and Editorial Board member of the Journal of Cooperative Education and Internships.
- Christine McConnell Christine is on the NZACE Council after being nominated at her first national conference in 2005. Christine's arm did not need too much twisting because at that time Otago Polytechnic was going through the accreditation process with the Bachelor of Applied Management. Otago Polytechnic was promoting a semester of co-operative education as the degree's point of difference, so involvement with NZACE was a strategic imperative! Christine has been Programme Manager at Otago Polytechnic for 10 years and a lecturer for longer still. Christine's current teaching areas are Human Resource Management and Leadership, and hopes to be involved more in research and less in management in the near future.
- Patsy Paxton Patsy is an Academic Director at AUT and in that capacity is responsible for academic policies including those governing off site workplace cooperative education components. Patsy became a member of NZACE in 2005.
- Nick Wempe Nick is a Project Coordinator at Whitireia Community Polytechnic, initially on the Bachelor of Information Technology and now on the Bachelor of Applied Business Studies, involved in creating relationships with industry partners and facilitating third year industry based projects. These projects are a key component of an applied degree programme and it was through such projects that he learnt of NZACE. Through his life experience, Nick has a high regard for the effectiveness of co-operative education. With a background in construction and IT, Nick has been at Whitireia for twelve years. Nick's current research is the development of models for building relationships with industry in the field of IT.
- Malcolm Wieck Malcolm holds a BSc in Physics with Business Economics from Surrey University, and MSc in Training from Leicester University in UK. Malcolm is a member of the National Advisory Committee on Computing Qualifications (NACCQ) Research and Support Working Group, a council member of NZACE, and previously served 16 years as an officer in the UK Armed Forces. Malcolm Lectures in Informations Systems and has been the work placement coordinator for the BICT in the School of Computing at Christchurch Polytechnic Institute of Technology (CPIT) in Christchurch, for the last nine years. Malcolm's research interests include the management of work placements and the teaching and use of information systems methodologies.